



22/09/2021

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[www.citb.co.uk](http://www.citb.co.uk)

Dear [REDACTED]

**Freedom of Information Request: 272021**

Thank you for contacting CITB requesting information under the Freedom of Information Act (FOIA). Your email, dated 24th August 2021, asked for the following information:

Details of the number of CITB redundancy processes over the past 10 years. This should include numbers of employees under Individual Consultation, voluntary redundancies and compulsory redundancies. For each round of redundancies, a rationale should be provided as to why that course of action was essential.

Our response is as follows:

**Tier 3 Restructure 2015/2016.**

We are not able to provide this information, as the data is no longer retained.

**GBPR –Vision 2020. 2019/2020**

*Rationale for Change.*

CITB's aim was to focus on the construction industry's core priorities by becoming a 'commissioner of outcomes' rather than a 'provider of services'.

The reorganisation was designed to enable CITB to deliver activities within its core capabilities, ceasing those activities that were better placed elsewhere and outsourcing activities that could be delivered by external providers.

To achieve this strategy, CITB planned to move its head office to Peterborough, close a number of offices around the UK including the CITB London office and divest of its training facilities and properties, with a resultant reduction in the number of people employed by CITB as well as lowering operating and overhead costs.

- Employees at risk/under consultation – 251
- Voluntary Redundancies - 0
- Compulsory Redundancies - 148

**Organisational Change – 2020/2021**

*Rationale for Change.*

A significant forecast reduction in income meant that CITB needed to review its activities.



CITB chose to focus on the core priorities for industry and the opportunities to deliver services remotely and digitally. CITB adapted its services and rationalised its support functions in line with the lower levels of activity which included reducing the number of employees working in CITB's customer facing teams.

- Employees at risk/under consultation – 312
- Voluntary Redundancies - 49
- Compulsory Redundancies - 31

If you are unhappy with this response, or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied, then you may apply for an independent internal review by contacting Adrian Beckingham, Corporate Performance Director, CITB, Sand Martin House, Bittern Way, Peterborough, PB2 8TY or email [adrian.beckingham@citb.co.uk](mailto:adrian.beckingham@citb.co.uk).

If you remain unhappy following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Further details of the role and powers of the Information Commissioner can be found on the Commissioners website: <https://ico.org.uk/>

Yours sincerely

Jonathan Francis  
Information Risk & Data Governance Manager