



11/02/2021

CITB  
Head Office  
Sand Martin House  
Bittern Way  
Peterborough  
PE2 8TY

Email: [information.governance@citb.co.uk](mailto:information.governance@citb.co.uk)  
[www.citb.co.uk](http://www.citb.co.uk)

Dear [REDACTED]

**Freedom of Information Request: 352020**

Thank you for contacting CITB requesting information under the Freedom of Information Act (FOIA). Your email, dated 10<sup>th</sup> January 2021, asked for the following information:

1. How many employees have received a 'Performance Bonus' at CITB in the last 5 year (with a number for each year)?
2. The total amount of money the 'Performance Bonus' account for that has been awarded at CITB for the last five years (again with a number for each year)?

My response is as follows:

The following table provides the data requested for both Question 1 and Question 2 regarding performance bonuses paid in the last 5 years:

Year	YE16/17	YE17/18	YE18/19	YE19/20	YE20/21	Total
Number of Staff	274	349	321	228	0	1172
Total Paid	£365,950	£590,366	£476,105	£345,373	£0,00	£1,777,794

If you are unhappy with this response, or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied, then you may apply for an independent internal review by contacting Adrian Beckingham, Corporate Performance Director, CITB, Sand Martin House, Bittern Way, Peterborough, PB2 8TY or email [adrian.beckingham@citb.co.uk](mailto:adrian.beckingham@citb.co.uk).

If you remain unhappy following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Further details of the role and powers of the Information Commissioner can be found on the Commissioners website: <https://ico.org.uk/>

Yours sincerely

Jonathan Francis  
Information Risk & Data Governance Manager