

## Nation Council Members' Role Description



### **Responsibilities**

- Attend CITB Nation Council meetings and workshops;
- Adhere to the Nation Councils' Terms of Reference and CITB's Nation Councils' Code of Conduct;
- Assist the Board to accurately prioritise support for key issues affecting industry across Great Britain and to advise on Key Performance Indicators and other targets to measure progress, including on the CITB's efficiency and effectiveness;
- Debate and offer constructive challenge on the priority outcomes CITB is targeting and its proposed approach to meeting them;
- Inform and assist CITB to distil from the Strategic Plan, clear Nation Plans that reflect the differing needs and ways of meeting them in each Nation priorities and with achievable and measurable targets;
- Make timely recommendations to the Board about extraordinary matters arising that may impact on the ability of the Board to deliver either the Strategic or the Nation Plan;
- Provide insight into the challenges and opportunities for the industry within their respective Nation and Great Britain; and
- Provide national perspective on construction skills gaps against agreed forecast needs

### **Skill sets and competencies**

- Senior level experience within construction with direct knowledge as a direct employer or an employee within a construction business;
- Knowledge of the issues and opportunities facing the construction sector in relevant Nation in relation to training and skills;
- Knowledge of the issues and opportunities facing the industry in terms of the Nation careers and recruitment market;
- Have a wide network of contacts within the construction industry both locally and across Great Britain to assist with giving an Industry perception;
- Understanding of the roles/responsibilities of the Nation Councils;
- High standards of personal integrity and probity; and
- Politically astute, with the ability to grasp relevant issues and understand relationships between interested parties.